

BOARD OF EDUCATION
DUNDY COUNTY STRATTON PUBLIC SCHOOL
BENKELMAN NE 69021

JUNE 2015

The Dundy County Stratton Board of Education met in regular session on June 8, 2015 at the Dundy County Stratton High School. The following members were present: Brad Baney, Mike Blecha, Jason Frederick, Kent Lorens, Mike Lutz, Sandy Noffsinger, and Shad Stamm. Also present were Principal Mike Rotherham, Superintendent Jim Kent and recording secretary JoAnn Decker. Board members Amy Haines and Kevin League were absent. Also absent was Principal Phil Truax.

President Stamm called the meeting to order at 6:00 P.M.

President Stamm stated that the board follows the Open Meetings Act Guidelines which are located in the meeting room. A. the Board of Education reserves the right to enter into closed/executive session for (1) the protection of the public interest or (2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into closed/executive session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration. B. If the Board is in agreement, a motion may be made to enter into closed/executive session to (1) discuss a personnel matter or (2) for the prevention of needless injury to the reputation of the individual, or (3) to discuss litigation and for the protection of the public interest. C. Action concerning matters discussed in executive session.

There were no public items of discussion.

Motion by Noffsinger seconded by Lorens to approve the Consent Agenda items. Consent Agenda items included to verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton Schools, and by written notice to each member of the board, the designated method of giving notice; approval of the agenda of the June 8, 2015 regular meeting; approval of the minutes of the May 11, 2015 regular meeting; excusing of board members Amy Haines and Kevin League from the June 8, 2015 regular meeting; payment of bills; and to appoint Jim Kent, Superintendent, as representative agent for the administration of federal programs for Dundy County Stratton Public Schools for the 2015-2016 school year. Yes: Blecha, Frederick, Lorens, Lutz, Noffsinger, Stamm, and Baney. No: None. Absent: Haines and League. Motion carried.

Motion by Lutz seconded by Noffsinger to approve the financial reports. Yes: Frederick, Lorens, Lutz, Noffsinger, Stamm, Baney, and Blecha. No: None. Absent: Haines and League. Motion carried.

Motion by Noffsinger seconded by Baney to approve on first reading the following new or amended policies: 2005 Conflict of Interest, 2006 Complaint Procedure, 2008 Meetings, 3003 Bid Letting and Contracts, 4001 Nondiscrimination, 4025 Superintendent, 4058 Confidentiality in Counseling and Guidance, 4059 Suicide Prevention Training, 5014 Homeless Students, 5023 Student Illness, 5026 Sex Equality in the Educational Program, 5027 Sexual Harassment of Students by Other Students, 5052 School Wellness Policy, 5057 Parental Involvement in the Title I Program, 5065 Bed Bugs, 6008 Class Rank, 6009 Grade Placement of Transfer Students, and to remove policy 3037 Petty Cash Policy. Yes: Lorens, Lutz, Noffsinger, Stamm, Baney, Blecha, and Frederick. No: None. Absent: Haines and League. Motion carried.

Motion by Blecha seconded by Lutz to approve the revised Special Education Procedures as recommended by legal counsel. Yes: Lorens, Lutz, Noffsinger, Stamm, Baney, Blecha, and Frederick. No: None. Absent: League and Haines. Motion carried.

Motion by Blecha seconded by Lutz to approve the revised District Notice of Non-discrimination as recommended by legal counsel. Yes: Lorens, Lutz, Noffsinger, Stamm, Baney, Blecha, and Frederick. No: None. Absent: Haines and League. Motion carried.

Motion by Noffsinger seconded by Baney to approve the amended 2015-2016 school calendar to reflect the correct dates for Easter break. Yes: Lutz, Noffsinger, Stamm, Baney, Blecha, Frederick, and Lorens. No: None. Absent: Haines and League. Motion carried.

Motion by Lorens seconded by Baney to accept the Voluntary Retirement Incentive Program Application and Agreement for Verla Martin and to thank her for her years of service to the students of the District. Yes: Noffsinger, Stamm, Baney, Blecha, Frederick, Lorens, and Lutz. No: None. Absent: Haines and League. Motion carried.

The Board discussed staffing plans for the 2015-2016 school year.

Motion by Lutz seconded by Blecha to offer a teaching contract to Lisa Curtis for the 2015-2016 school year. Yes: Stamm, Baney, Blecha, Frederick, Lorens, Lutz, and Noffsinger. No: None. Absent: Haines and League. Motion carried.

Motion by Lorens seconded by Frederick to offer a part-time music contract to Sara Behrends for the 2015-2016 school year. Yes: Baney, Blecha, Frederick, Lorens, Lutz, Noffsinger, and Stamm. No: None. Absent: Haines and League. Motion carried.

The Board discussed computer replacement.

The board recessed at 7:20 P.M.

The board reconvened at 7:34 P.M.

The Board discussed the internal purchasing process and check signing procedures.

Motion by Noffsinger seconded by Lorens to add Mike Rotherham to the signature card for the Cafeteria Plan account. Yes: Blecha, Frederick, Lorens, Lutz, Noffsinger, Stamm, and Baney. No: None. Absent: Haines and League. Motion carried.

Motion by Lorens seconded by Blecha to go into executive session at 7:45 P.M. to discuss administrator contracts and negotiations because it is in the school district's best interest and the public's best interest to discuss this in closed session. The board will limit its discussion to this issue. Yes: Frederick, Lorens, Lutz, Noffsinger, Stamm, Baney, and Blecha. No: None. Absent: Haines and League. Motion carried.

President Stamm restated motion to go into executive at 7:45 to discuss administrator contracts and negotiations because it is in the school district's best interest and the public's best interest to discuss this in closed session.

Superintendent Jim Kent was called into executive session by the Board at 8:30 P.M.
Superintendent Kent left the executive session at 9:27 P.M.

President Stamm declared the board out of closed session at 9:28 P.M.

Motion by Blecha seconded by Lutz to enter open session at 9:28 P.M. Yes: Lorens, Lutz, Noffsinger, Stamm, Baney, Blecha, and Frederick. No: None. Absent: Haines and League. Motion carried.

President Stamm stated that the Board adhered to the guidelines for the closed session and discussed only the topic of record during closed session.

Motion by Lorens seconded by Baney to approve the negotiated contract and compensation package for Jim Kent, Superintendent, for 2015-2016 as presented and to note that the required Superintendent Pay Transparency Notice can be found on the schools website. Yes: Lorens, Lutz, Noffsinger, Stamm, Baney, Blecha, and Frederick. No: None. Absent: League and Haines. Motion carried.

Motion by Lorens seconded by Lutz to go into executive session at 9:34 P.M. to discuss compensation package for Principal Mike Rotherham because it is in the school district's best interest and the public's best interest to discuss this in closed session. The board will limit its discussion to this issue. Yes: Lorens, Lutz, Noffsinger, Stamm, Baney, Blecha, and Frederick. No: None. Absent: Haines and League. Motion carried.

President Stamm restated motion to go into executive session at 9:34 P.M. to discuss compensation package for Principal Mike Rotherham because it is in the school district's best interest and the public's best interest to discuss this in closed session.

Principal Mike Rotherham was called into executive session by the Board at 9:35 P.M. Principal Rotherham left the executive session at 9:36 P.M.

President Stamm declared the board out of closed session at 9:37 P.M.

Motion by Lutz seconded by Blecha to enter open session at 9:37 P.M. Yes: Lutz, Noffsinger, Stamm, Baney, Blecha, Frederick, and Lorens. No: None. Absent: Haines and League. Motion carried.

President Stamm stated that the Board adhered to the guidelines for the closed session and discussed only the topic of record during closed session.

Motion by Baney seconded by Lorens to approve the negotiated compensation package for Mike Rotherham, Elementary Principal, for 2015-2016 as presented. Yes: Noffsinger, Stamm, Baney, Blecha, Frederick, Lorens, and Lutz. No: None. Absent: Haines and League. Motion carried.

There were no technology or principal reports.

Superintendent Kent reported on sending teachers to an RTI presentation; storm damage; summer projects; and Rule 11 hearing.

The board discussed the transportation report and reported on summer bus maintenance.

During Board items of discussion the board discussed recognition of former board members and staff; NASB Board awards; the Republican basin water; the statutorily required policy hearings in July; and reminder of the July Foundation board meeting. The Board also discussed budget planning for 2015-2016 and a possible summer in-service.

Motion by Blecha seconded by Noffsinger to adjourn at 9:50 P.M. Yes: Stamm, Baney, Blecha, Frederick, Lorens, Lutz, and Noffsinger. No: None. Absent: Haines and League. Motion carried.

Sandy Noffsinger, Secretary